

1. BLOODBORNE PATHOGENS

1.1 PURPOSE

To inform Contractors of their responsibilities relating to their employees who may be potentially exposed to Bloodborne Pathogens.

1.2 ACTIVITIES

The Occupational Safety and Health Administration (OSHA) issued the standard 29 CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens," to protect employees from exposures to potential bloodborne pathogens through contact with blood or other potentially infectious materials that may enter the employee via the skin, eyes, mucous membrane or parenteral contact that may result from the performance of the employee's duties.

Construction related work activities such as repair work or renovation projects in laboratories or clinics can create an environment where serious injuries are likely to occur and potentially exposing a construction employee to bloodborne pathogens.

1.3 RESPONSIBILITIES

Contractors shall ensure the following responsibilities are implemented prior to allowing employees to access job sites where potential exposure to bloodborne pathogens is possible during repair, renovation or construction projects.

- 1) Contractors shall identify any potential work activities which are likely to cause injury or serious physical harm to their employees.
- 2) Establish a written Exposure Control Plan designed to eliminate or minimize potential employee exposure to bloodborne pathogens in accordance with federal and local regulation which should include the following items:
 - employee exposure determinations
 - schedule and method for plan implementation
 - procedure for evaluating the circumstances of an exposure incident
 - Exposure Control Plan must be accessible to all construction employees
 - Exposure Control Plan must be reviewed at least annually
- 3) Universal precautions should be described in the Exposure Control Plan and observed by employees to prevent contact with blood or other potentially infectious materials. All body fluids shall be considered potentially infectious materials.
- 4) Engineering and work practice controls shall be used to eliminate or minimize employee exposure. Once these controls have been instituted and there is still potential for exposure, employees shall use PPE's.
- 5) All employees are to receive sufficient training in compliance with federal and local regulations.
- 6) Ensure all employees are provided with adequate PPE as required by regulations.

1.4 REGULATION

OSHA 29 CFR 1910.1030 Bloodborne Pathogens

1.5 ACCOUNTABILITY

All contactors will be responsible for complying with the guidelines as described above. Contractors are to communicate to their employees and Subcontractors all the guidelines and relevant information. All work shall be performed in accordance with University policies and procedures as well as all applicable laws and regulations.