

Group Climate Questionnaire (GCQ-S) Scoring

There are 3 scales: Engaged, Conflict, Avoiding.

Scoring: Scales scores are determined by calculating the mean of the relevant items. If a scale has missing items, then divide by the number of items actually rated. If the overall GCQ-S has more than 4 items missing, then the test should be considered invalid. Round the mean for each scale to the nearest integer.

Scale 1: Engaged **Items (1 + 2 + 4 + 8 + 11)/ 5**

This describes the positive working group atmosphere.

Scale 2: Conflict **Items (6 + 7 + 10 + 12)/ 4**

This reflects anger and tension in the group.

Scale 3: Avoiding **Items (3 + 5 + 9)/ 3**

This describes behaviors indicating avoidance of personal responsibility of group work by the members.

Principle Reference:

MacKenzie, K. R. (1983). The clinical application of a Group Climate measure. In R. R. Dies & K. R. MacKenzie (Eds.), Advances in group psychotherapy: Integrating research and practice (pp. 159-170). New York: International Universities Press.